

Welcome

- All participants' microphones have been muted & cameras have been turned off
- Please post any questions in the chat & we will review them during our Q&A segment
- This webinar is being recorded & will be distributed after the session

PARSONS | TKO



Post-Pandemic Resiliency

Change Management, Tech Investments & Team Convergence

Nov 17 2021

Speakers

David Edwards



Chief Information Officer

Enterprise Community Partners

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Technical Solutions Producer

ParsonsTKO

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Chief Strategy Officer

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LinkedIn Poll Results

What is your organization's top technology investment priority for this year and next?

You can see how people vote. [Learn more](#)

Tools for remote workspaces

43%

Tools for hybrid workspaces

50%

Full return to the office

7%

Other (post in comments)

0%

Assessing the capacity for change

How much can any organization dedicate to change?

- How much time, money and talent?
- When are the best times to tackle change?
- What are the points of friction and how can they be turned into opportunity?

These are some concepts leaders need to take into consideration.

We're helping organizations ask themselves:

How much of yourself can you dedicate to this?

Considerations for starting **big projects**

when and how

Considerations for starting **small projects**

when and how

Adoption and training

who, when and how

Key **lessons learned** from past projects similar in scope

repeat successes, avoid pitfalls

Publicizing your project or change

the why

To leadership

To staff

To neighboring departments

To constituents or external stakeholders

Collecting **feedback**

iterate and adjust

how often?

Empathizing with the impact your project will have on others

what's in it for them and why should they care?



Any questions?

Would you like to continue the conversation?

 <https://www.linkedin.com/in/davidlamontedwards/>

 [linkedin.com/company/parsonstko/](https://www.linkedin.com/company/parsonstko/)

Want to dive in?

[parsonstko.com/project](https://www.parsonstko.com/project)

How did we do?

Please let us know by filling out our [survey](#).